

Northern Ireland Post Qualifying Education and Training Framework in Social Work

Transfer of Requirements Between NI Specialist Award and NI Leadership & Strategic Award

Context

As part of its commitment to ensuring flexibility and accessibility within post qualifying education and training, the NI PQ Framework makes provision for candidates to transfer up to 3 PQ Requirements within the Specialist Award to the Leadership and Strategic Award and vice versa. (NI Post Qualifying Education and Training Framework in Social Work, DHSSPS, December 2006).

This paper outlines the criteria and processes for such transfers to take place.

Transfer from Specialist to Leadership & Strategic Award

Candidates will be able to transfer any combination of Specialist Award Requirements up to a maximum of three, to the Leadership & Strategic Award. Transfers can be made against Requirements 1, 3, 5, 6, 7 & 9 of the Leadership & Strategic Award.

Requirements 2, 4 & 8 are considered to be leadership specific and so must be completed within the Leadership & Strategic Award. These three Requirements may not therefore be claimed as part of any transfer from the Specialist Award.

Transfer from Leadership & Strategic to Specialist Award

Candidates will be able to transfer any combination of Leadership & Strategic Award Requirements, up to a maximum of three, to the Specialist Award. These can be transferred against any Requirement of the Specialist Award.

Note: In both instances, two thirds of the Award must be completed in the Award being claimed.

The same piece of work can not be used for more than one submission. The candidate may however wish to develop the original piece of work further for subsequent submissions.

Process

Candidates must complete a Transfer of Requirements Request Form, identifying which requirements they wish to transfer and which requirements they wish to claim against. This should then be forwarded to the PQ office, where it will be checked and countersigned by the Professional Officer and the transfer details recorded on the PQ database. To streamline administrative processes, transfer requests should be made to the Chairs Group.

Candidates will receive confirmation of their transfer of requirements via a Transcript of Achievement.

Transfer of Requirements between NI Specialist Award in Social Work and NI Leadership & Strategic Award

Specialist Award	Leadership & Strategic Award
<p>Spec 1: Apply independent critical judgement to systematically develop their own practice and that of other in the context of the NISCC Codes of Practice, professional ethics, the principles of diversity, equality and social inclusion in a wide range of situations;</p> <p>Spec 2: Demonstrate a substantially enhanced level of competence in a defined area of professional practice, professional management, professional education or applied professional research to agreed national, occupational, or recognised agency standards;</p> <p>Spec 3: Demonstrate a well developed capacity of using analysis and evaluation to continuously develop and enhance own performance and contribute to the performance of professional and inter-professional groups, teams, and networks;</p> <p>Spec 4: Demonstrate a well developed capacity to analyse, evaluate and apply relevant and current research evidence, including service-user research;</p> <p>Spec 5: Using a range of skills and methods of intervention, work effectively and creatively and with initiative in a context of risk, uncertainty, conflict and contradiction where there are complex challenges. Make informed and balanced judgements in the context of relevant policy and legislation;</p> <p>Spec 6: use a critical knowledge and understanding of service user and carers issues to develop and implement service user and where appropriate carer rights and participation in line with the goals of choice, independence, and empowerment;</p> <p>Spec 7: Take responsibility for influencing key aspects of complex change processes, including those involving other professions or other agencies;</p> <p>Spec 8: Support, mentor, supervise or manage others including contributing to practice learning opportunities, enabling self and others to identify and explore issues, improve and develop and share best practice;</p> <p>Spec 9: Develop and implement effective ways of working in networks across organisational and professional boundaries, having confidence in own professional role and taking responsibility for identifying, analysing and resolving complex issues, promoting partnership and collaboration, thus ensuring the delivery of integrated and person-centred services</p>	<p>Lead 1. Use independent critical judgement to take a leading role in systematically developing their own practice and that of others in the context of the NISCC Codes of Practice, codes of professional ethics, the principles of diversity, equality, and social inclusion in a wide range of situations;</p> <p>Lead 2. Demonstrate a substantially enhanced and sustained level of competence in a defined area of work, taking a leading role in developing and promoting good practice drawing on international perspectives to inform this;</p> <p>Lead 3. Demonstrate conceptual understanding and a well developed capacity to take responsibility for the use of critical analysis and evaluation to continuously develop and enhance own performance and that of others;</p> <p>Lead 4. Demonstrate a significant contribution to the development, delivery and evaluation of the service provided in a chosen area by demonstrating the ability to research, plan, implement, monitor and evaluate strategies for improvement or change;</p> <p>Lead 5. Work creatively, innovatively and effectively, taking a leading role in the context of risk, uncertainty, conflict and contradiction or where there are complex challenges and a need to make informed, independent and balanced judgements;</p> <p>Lead 6. Take a lead responsibility, using initiative and self direction, for managing key aspects of complex change processes, including those involving other professions or other agencies;</p> <p>Lead 7. Support, mentor, supervise or manage others exercising leadership to enable them to identify and explore complex issues and improve practice and service delivery;</p> <p>Lead 8. Take a leading role in developing and implementing effective ways of working in networks across organisational and professional boundaries, taking responsibility for identifying, analysing and resolving highly complex issues, promoting partnership and collaboration, thus ensuring the delivery of integrated and person-centred services;</p> <p>Lead 9. Use critical knowledge and comprehensive understanding of service user and carers' issues to actively promote, develop and implement service-user and, where appropriate, carer rights and participation in line with the goals of choice, independence and empowerment.</p> <p>Must be met in the Leadership & Strategic Award</p>

**NI PQ Framework
Transfer of Requirements Request Form**

Candidate Name (in full):

PQ Id No:

Please tick which Award you wish to transfer Requirements **from**:

NI Specialist Award in Social Work	
NI Leadership & Strategic Award in Social Work	

Please tick which Requirements you wish to transfer (**up to a maximum of three**):

Requirement	1	
	2	
	3	
	4	
	5	
	6	
	7	
	8	
	9	

Please tick which Award you wish to transfer Requirements **to**:

NI Specialist Award in Social Work	
NI Leadership & Strategic Award in Social Work	

Please tick which Requirements you wish to claim:

Requirement	1	
	2	
	3	
	4	
	5	
	6	
	7	
	8	
	9	

Signed: _____ (candidate)

Date: _____